

Procurement Vendor Summary Sheet

Global contingent workforce solutions designed to reduce risk, simplify operations, and improve workforce governance

About CXC

Since 1992, CXC has partnered with organisations to compliantly engage, manage, and pay contingent workers across global markets. We support medium to large enterprises operating in complex regulatory environments, helping them scale workforces efficiently while maintaining operational control and compliance.

Our solutions are designed to help Procurement, HR, and workforce leaders reduce supplier complexity, improve visibility, and mitigate workforce risk across both local and international operations.

30+ years

contingent workforce management experience

100+ countries

supported globally

Global coverage

across North America, Europe, APAC, LATAM, and EMEA

Medium to large enterprise clients

including organisations with complex multi-country workforce

End-to-end

contractor lifecycle support,

onboarding to offboarding

Regional compliance expertise

Core Workforce Solutions

Employer of Record (EoR)

Engage workers compliantly in anywhere in the world without establishing local legal entities.

Managed Service Provider (MSP)

Centralised contingent workforce management including supplier governance, compliance oversight, reporting, onboarding, and workforce administration.

Direct Sourcing

Build and manage private talent pools to reduce agency dependency, improve hiring efficiency, and strengthen workforce quality.

Contractor Management & Payroll

End-to-end contractor onboarding, payroll, tax management, invoicing, and compliance administration across multiple jurisdictions.

Procurement Priorities We Support

Compliance & Risk Mitigation

CXC helps organisations navigate complex labour laws, worker classification requirements, payroll regulations, and tax obligations across global markets.

Our documented compliance frameworks and audit-ready processes help reduce exposure to:

- Worker misclassification risk
- Payroll and tax compliance issues
- Regulatory penalties and reputational risk
- Inconsistent contractor engagement practices

Workforce Visibility & Reporting

Our solutions provide greater transparency across contingent workforce programs through centralised reporting and workforce insights.

Capabilities include:

- Contractor population visibility
- Regional workforce reporting
- Compliance tracking and audit support
- Workforce analytics to support decision-making

Security & Data Privacy

CXC operates with enterprise-grade data privacy and information security practices designed to support procurement and compliance requirements across regulated industries.

Operational Efficiency & Cost Visibility

CXC simplifies contingent workforce administration through streamlined workflows, consolidated invoicing, and standardised operational processes.

This helps organisations:

- Reduce administrative overhead
- Improve workforce cost visibility
- Streamline contractor lifecycle management
- Increase operational efficiency across regions

Global Scale with Local Expertise

CXC combines global infrastructure with regional compliance expertise to support workforce programs across mature and emerging markets.

We support organisations operating across:

- North America
- Europe
- Asia-Pacific
- Middle East & Africa
- Latin America

Supporting compliant workforce engagement across 100+ countries globally.

Ready to simplify contingent workforce management?

Whether you're looking to reduce workforce risk, improve vendor governance, or scale globally with confidence, CXC helps Procurement teams gain greater visibility, control, and compliance across their contingent workforce programs.

Let's build a workforce strategy that works globally without adding operational complexity.

Start the conversation

