

Is on-demand talent sourcing right for you?

Answer a few quick questions to see whether on-demand talent sourcing could be the right fit for your business.



START HERE

Has your hiring demand increased suddenly?

Are you facing a spike in vacancies, unexpected growth or an urgent project?

NO
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YES >

Is your recruitment team stretched?

Does your internal team lack the time or capacity to manage the additional hiring?

NO
v

YES >

Do you need specialist recruiters quickly?

Do you need expertise in a particular market, role or hard-to-find skill set?

YES
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< NO

Do your hiring volumes change throughout the year?

Are your recruitment needs seasonal, project-based or difficult to predict?

NO
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YES >

Do you have difficult-to-fill roles?

Are important positions taking too long to fill, or attracting too few suitable candidates?

NO
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YES >

Are you ready for a full RPO programme?

Do you need a long-term, end-to-end recruitment solution across a large part of your organisation?

< YES

NO
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On-demand talent sourcing may not be the right fit right now

Your hiring needs may be steady, well resourced or better suited to another recruitment model.

[Let's explore other options that could work for you.](#)

You may benefit from a more tailored workforce solution

Your needs appear broader, more complex or longer term. An RPO, MSP or blended approach may provide greater value.

[Let's talk about what will drive the most value.](#)

Yes! On-demand talent sourcing could be right for you

You need speed, flexibility and specialist recruitment support without committing to a full outsourcing programme.

[Let's connect you with the right experts.](#)

Still not sure? Let's talk.

Every business is different. We'll help you find the right solution for your hiring needs, without making things more complicated than they need to be.

Talk to CXC

CXC Work Right.