



Workforce DiscoveryPro

CXC's contingent workforce exploration tool

Uncover inflated costs and risk across your non-permanent supply chain

Many organisations have a strong understanding of their recruitment supply chain when it comes to contractor engagements. However, few have the same level of visibility over their statement of work (SOW) and consulting arrangements – leading to overspending and unmanaged risk.

CXC's Workforce DiscoveryPro is a proprietary diagnostic audit, where we gather and analyse information to get a complete overview of your non-permanent workforce. This information is used to determine current challenges, conduct gap analysis and then to identify future requirements, desired outputs and/or transformational change required to improve performance.



Identification

- CXC works with multiple sources of information to gain visibility of your true non-permanent workforce and supply chain.
- This results in finding out who they are, what your organisation is doing to engage them, and whether they are being classified correctly.

Contract review

- CXC conducts a review of your current contingent workforce engagement contracts and how you engage with your workers.
- This review often results in discovering a compliance gap, cost saving opportunity or process improvements for contractor sourcing.

Supplier RFI

- CXC has proprietary processes and practices to extract information on the supply chain, through internal systems and external sources.
- CXC consolidates this information to identify areas of non-compliance and cost savings.

Audit report

- CXC provides a comprehensive report detailing findings of the audit, including benchmarking against peers in the industry.
- This includes cost modeling to identify overspend and opportunities for savings.